

# Reasons to work in a Laurus School



## OPPORTUNITY

- The opportunity to join us at an exciting time for learning and development as we expand and open new schools in the Trust

## FLEXIBLE WORKING

- A pro-active approach to supporting flexible working

## DEVELOPMENT PROGRAMME

- A staff development programme with structured professional learning, providing opportunities to learn about the latest developments in research and pedagogy

## CAREER PLAN

- A 10 Year Career Plan

## MASTERS IN EDUCATION

- A subsidised in-house Masters Degree Programme

## NATIONAL PROFESSIONAL QUALIFICATIONS

- Access to a suite of nationally recognised qualifications to develop your leadership skills



## NQT BENEFITS

- NQT benefits include a Professional Learning Programme, guidance from RQTs and tailored support with dedicated mentors for induction and curriculum

## PASTORAL SYSTEM

- An established Pastoral System led by non-teaching Heads of Year, Pastoral Managers and Welfare Assistants with a fully embedded behaviour policy and rewards system

## CROSS-PHASE WORKING

- Opportunities for cross-phase working, from EYFS to 6th Form including Alternative Provision

## EXEMPLARY STUDENT ATTITUDES

- An exceptionally positive and rewarding working environment with exemplary student attitudes to learning, developed through consistent behaviour management

## SPECIALIST SUPPORT STAFF

- A dedicated and specialist support staff network

## EMPLOYEE BENEFITS

- Excellent employee benefits including childcare vouchers, a subsidised nursery from September 2018, attendance vouchers, cycle loan scheme, access to on-site sports facilities