



Teaching and Learning Policy for Laurus Trust Primary Schools

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The Laurus Vision is for everyone regardless of background or circumstance to be inspired, to thrive in all environments, to recognise what it takes to succeed, to set aspirational goals and work hard to achieve them.

Purpose of this policy

The purpose of this policy is to help all members of our Laurus Trust Primary School communities to understand the processes involved in ensuring quality teaching and learning. It is intended to give guidance on, and in doing so, lay down expectations of outstanding practice and explains how this is sustained through rigorous monitoring. Individual subject guidance provide further details about how this policy will be implemented across all aspects of teaching and learning.

The elements in the following table are what we perceive to be the 'essentials' of high quality teaching and it should be noted that at any one time a number of initiatives will be running in order to ensure high standards are maintained and these will be detailed either in related 'useful references' or can be discussed with relevant school staff.

Core principles	What outstanding 'looks like'	How we achieve this										Useful references	How we monitor it
		Appraisal & monitoring	Professional Learning	Sharing best practice	Expectations of progress	Curriculum coverage	Assessment for/of learning	Behaviour for learning	Marking and Feedback	Quality first teaching	Additional Interventions		
Teaching that leads to Progress	Much of the teaching is outstanding and never less than consistently good. As a result, almost all pupils including disabled pupils, those who have special educational needs and those for whom the pupil premium provides support, are making rapid and sustained progress.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> School specific Teaching and Learning Handbooks Assessment & Target Setting Policy 	<p>The monitoring of all aspects of Teaching and Learning at Laurus Trust Primaries is carried out by SLT and SMT through a number of ongoing routines:</p> <ul style="list-style-type: none"> Regular monitoring of core subject areas Monitoring conducted by Subject Leader (of planning, lessons and pupil outcomes) Book moderations In-house analysis of school data EHP checks including annual achievement visit and analysis of external data Termly Pupil Progress Reviews Pupil Voice External moderation Inter-school moderation
Expectations	Teachers have consistently high expectations of pupils.	✓	✓		✓		✓		✓		<ul style="list-style-type: none"> Primary phase specific Teaching and Learning Handbooks 		
Learning	They plan and teach lessons that enable pupils to learn exceptionally well across the curriculum.	✓	✓	✓		✓				✓	<ul style="list-style-type: none"> National Curriculum/EYFS Framework 		
Checking of understanding	Teachers systematically and effectively check pupils' understanding throughout lessons, anticipating where they may need to intervene and doing so with notable impact on the quality of learning.		✓				✓		✓	✓	<ul style="list-style-type: none"> Marking and Feedback Policy 		
Attainment of pupils in English and Maths	The teaching of reading, writing, communication and mathematics is highly effective and cohesively planned and implemented across the curriculum.	✓	✓	✓	✓	✓				✓	<ul style="list-style-type: none"> Teaching and Learning Handbooks English and Maths Guidance Calculation Policy 		
Climate for learning	Teachers and other adults generate high levels of engagement and commitment to learning across the whole school.		✓				✓	✓		✓	<ul style="list-style-type: none"> Behaviour and Anti-bullying Policy Teaching and Learning Handbooks 		
Assessment for learning	Consistently high quality marking and constructive feedback from teachers ensures that pupils make rapid gains.		✓				✓	✓	✓	✓	<ul style="list-style-type: none"> Marking and Feedback Policy 		
Strategies for teaching that match pupils' needs	Well-judged teaching strategies, including sharply focused and timely support and intervention, match individual needs accurately so that pupils learn exceptionally well across the curriculum.		✓				✓		✓	✓	<ul style="list-style-type: none"> Primary phase SEND Policy Individual pupil plans Home Learning Guidance 		
Attitudes to learning	Pupils' attitudes to learning are exemplary. Staff and pupils are unreservedly positive about both behaviour and safety. Skilled and highly consistent behaviour management by all staff makes a strong contribution to an exceptionally positive climate for learning.		✓					✓			<ul style="list-style-type: none"> Behaviour and Anti-bullying Policy Teaching and Learning Handbooks 		