



## Reasons to work in a Laurus Trust School

### EMPLOYEE BENEFITS

Excellent employee benefits including a subsidised nursery in Cheadle Hulme, attendance vouchers, cycle loan scheme, access to on-site sports facilities. Children of staff have priority in the admissions oversubscription process, subject to eligibility.

### OPPORTUNITY

The opportunity to join us at an exciting time for learning and development as we expand and open new schools in the Trust

### FLEXIBLE WORKING

A pro-active approach to supporting flexible working

### PENSION PROVISION

We enrol our new employees into either the Teachers' Pension or the Local Government Pension Scheme with excellent employer contributions

### DEVELOPMENT PROGRAMME

A staff development programme with structured professional learning, providing opportunities to learn about the latest developments in research and pedagogy  
For support staff, there is investment in professional qualifications, from Apprenticeships to Masters level degrees

### CAREER PLAN

A 10-year career plan

### MASTERS IN EDUCATION

A subsidised in-house Masters Degree Programme

### NATIONAL PROFESSIONAL QUALIFICATIONS

Access to nationally recognised qualifications to develop leadership skills

### NQT BENEFITS

NQT benefits include a Professional Learning Programme, guidance from RQTs and tailored support with dedicated mentors for induction and curriculum

### PASTORAL SYSTEM

An established Pastoral System led by non-teaching Heads of Year, Pastoral Managers and Welfare Assistants with a fully embedded behaviour policy and rewards system

### CROSS-PHASE WORKING

Opportunities for cross-phase working, from EYFS to 6th Form including Alternative Provision

### EXEMPLARY STUDENT ATTITUDES

An exceptionally positive and rewarding working environment with exemplary student attitudes to learning, developed through consistent behaviour management

### SPECIALIST SUPPORT STAFF

A dedicated and specialist support staff network